

FPWA Annual Report 2019-2020



A Fair Recovery for All

The transition for all of us from the reality of 2019 to the reality of 2020 was stark.

Suddenly here we were enveloped in a challenge we could not have anticipated as Covid-19 became a worldwide pandemic.

The pandemic created unprecedented trauma for all, but nowhere has its catastrophic impact been felt more than among those whose lives were already impacted daily by challenge, inequity, and injustice. Low-income communities in New York City, predominantly Black, brown and immigrant communities, became sicker and died more frequently from Covid, lost their low paying jobs first, and suffered widespread disruption to education, health, and mental health resources disproportionately as the pandemic raged on.

Into this moment, FPWA brought its leadership squarely to bear: by providing emergency assistance to communities through our member organizations; addressing the needs and challenges of frontline human services workers themselves; and pushing for a just and fair response from elected officials.

We could not have done the work without your support and partnership. We are very grateful. We know we must fight for an inclusive and fair recovery if we are to emerge from this moment fully strong and resilient as a city and state. We cannot simply return to where we were before. You have our word that FPWA will be at the forefront, so that all New Yorkers can achieve economic security and wellbeing.

#CountMeInNYC

THE UNITED STATES CENSUS rolls around every ten years and when people ask why they should care, the answer is simple: It's about money and power.

That's why **FPWA launched an all-out effort in 2019 to make sure that in the 2020 Census, our city achieved an historically high count.**

New York City has had a low census count for decades. In 2010, the city's response was 14 points lower than the national average. The result: Black, brown, immigrant, and low-income communities didn't get the funds and representation to which they were entitled. There were fewer U.S. House of Representative seats and a significantly smaller share of the annual \$800 billion in federal funding that pays for public housing, Medicare and Medicaid, Head Start, highway construction and more.

In 2019, the city launched its \$40 million census effort and the **Interfaith Census 2020 Count Coalition** was tasked with leading the faith-based outreach. FPWA formed the coalition with partners UJA-Federation of New York City, Catholic Charities of New York, the Council of Peoples Organization, and the Interfaith Center of New York. When the census concluded in October 2020, **over 1,000 faith leaders had reached 146,000 congregation members in twenty targeted zip codes across all five boroughs.**

The congregation members are primarily Black and brown people and immigrants with incomes below the poverty line. They live in neighborhoods that are historically under counted and under resourced, largely because of racist policies, and they need the federal funding they're entitled to receive.

Faith leaders in these communities are respected and trustworthy. Faith-specific messaging and outreach materials, including a toolkit and social media content, were created. Digital outreach and text and phone banking were quickly added into the boots-on-the-ground plan once Covid-19 hit.

This impressive partnership among faith, government, philanthropic and human service organizations is **a blueprint for how to strengthen the bridge that links communities' needs to local government resources.** It has been mobilized once again to ensure that communities hit hardest by Covid-19 can access the vaccine and as importantly, have confidence that it is safe.

“We believe in the dignity of every human person.... Working [for] a fair count is...helping our neighbors... in the name of justice.

— Fr. Eric Cruz, Catholic Charities NY, Director



Snapshot 2019

\$400 million

secured in additional funding from New York City to cover the total cost of indirect expenses owed to human services nonprofits.

\$3 million

secured in city funding for **Access Health NYC**, an initiative that helps individuals and families facing barriers to health care.

\$2.97 million

secured in funding for **Day Laborer Centers** serving 10,000 workers across all five boroughs.

\$475,000

granted to organizations for **basic life essentials**

including food, rental assistance, and other emergency needs for older adults, families, and children.

\$125,500

granted to member **organizations**

for youth programs such as college scholarships, summer camp, internships, and a holiday gift drive.

THERE'S A STARK REALITY IN AMERICA that we must face: Being Black or Latinx drastically increases the likelihood that you or someone you know will be incarcerated, and having a low income compounds this bias. **Systemic racism leads to over policing and the criminalization of poverty, and justice involvement deepens poverty.** It's a vicious cycle and when someone enters the criminal justice system, they are more likely to remain in the system. The attendant trauma affects them, their families, and whole communities.

How do we disrupt systems that criminalize poor people of color?

Working with a task force of 100 community leaders, FPWA launched a multi-year research project that culminated in our **"Ending the Poverty to Prison Pipeline"** report, published in April 2019. We presented compelling evidence that **there is a statistical relationship among poverty, race, and jail incarceration rates in New York City**, and that Black and Latinx New Yorkers are dramatically more likely to be incarcerated than white and Asian New Yorkers. Finally, we showed that communities with high jail incarceration rates also experienced high rates of unemployment, psychiatric hospitalizations, and school absence rates. You can [read the full report by visiting our website](#).

We proposed actionable recommendations that if implemented, would close the poverty to prison pipeline. The city, human services organizations, and healthcare organizations all have major roles to play. We began working with the city shortly after the report was issued, and the next step was to design an accessible, community-based program to illustrate how our recommendations could make real, measurable change.

Late in 2020, we launched a demonstration project in Brooklyn that will model how trauma-informed, culturally fluent client-engagement programs can help break the cycle of intergenerational trauma, poverty, and incarceration. We look forward to sharing with you our progress over the next year in our emails and the 2021 annual report.

SIGN UP FOR
OUR EMAILS AT
FPWA.ORG

Disrupting Systems that Criminalize the Poor

“Not everything that is faced can be changed, but nothing can be changed until it is faced.

— James Baldwin



Why Human Services Nonprofits Matter

THERE'S A GOOD CHANCE THAT **every New Yorker has benefited from the work of human services nonprofits at least once in their lives**—perhaps when they took swimming lessons at the Y, their child attended free universal Pre-K, they enjoyed an outdoor event hosted by a community-based organization, or their elderly parent benefited from healthy meals delivered to their door.

FPWA is committed to advocating for our 170 member organizations and the 3,000 human services nonprofits in New York City. It is fair to say that our city and state would be unrecognizable without their vital programs and fierce advocacy for just and fair policies.

They're also an economic engine for our city. They employ over 127,000 people, or 3.5% of total private employment. Many human services staff hail from the communities they work in, and are largely women, people of color, and immigrants. Their median wages on average are significantly lower than private sector workers. That's true for New York State, too—the human services workforce is 800,000 strong and 60% qualify for public assistance.

Yet still, nonprofits have been asked to do more with less. **State and city government contracts have slashed funding for years.** They've exacerbated the gender pay gap and created poverty-level jobs. They've endangered the irreplaceable programs that support families and help build communities.

FPWA is co-chair of **Strong Nonprofits for a Better New York**, a statewide campaign that seeks systemic changes and key investments in the human services nonprofits. In 2019, after 10 years without a cost-of-living adjustment, the coalition won the 3-for-5 commitment—a 3% increase on contracts and rates for the next five years. It's estimated that the additional revenue will reach \$400 million.

In New York City, FPWA played a pivotal role in the **Campaign for Children**. After five years of unflagging advocacy, in 2019 it won salary parity for early childhood teachers in nonprofit schools.

The estimated annual salary increase will be as much as \$20,000 per teacher.

Our city cannot achieve economic health and racial justice without investing in its human services nonprofits. FPWA will be in the room as advocates and negotiators for our nonprofits and communities as we rebuild in wake of the pandemic.

“Any plan for New York City relief and recovery must prioritize our nonprofits who are the essential fabric of our social safety net.

— Scott Stringer, New York City Comptroller



Economic Security for All

COVID-19 LAID BARE what was obvious to anyone who cared to look—the underlying economic systems and institutions that all but guaranteed that those with the lowest incomes would be hit hardest by the pandemic.

At FPWA, our mission has always been to achieve transformative change by breaking down the economic and racist barriers that prevent low-income New Yorkers from attaining economic self-sufficiency and well-being. That’s why in 2019, we launched a new Theory of Change strategic methodology to structure our policy and program work for the next decade. We will work toward enacting anti-racist policies and systems so that everyone can achieve sufficient income and wealth to be economically secure. And we will continue to advocate for an effective human services sector, which is essential if we are to achieve economic security for all.

You can be sure that **as New York City and State begin the long climb back from an economic freefall, we will be there to ensure that the recovery is fair and just.** It’s a moral imperative. It’s also the fastest and most effective way to achieve a deep, stable economic resurgence that will benefit all New Yorkers.

OUR MEMBER ORGANIZATIONS DEPEND on federal grants to fund many essential human services programs. Nonprofits don’t typically receive the funds directly; they flow through the city and state in an opaque process. That’s why the **Federal Funds Tracker** was created—to **anticipate and reveal changes in federal funding so nonprofits are better informed advocates** for the resources they need.

The Tracker was launched in February 2019. Over the past year this unique, online tool was featured in The Daily News and other media because it allows our fiscal policy team to peel back bureaucratic layers of obfuscation to reveal current and longer-term federal budget trends while explaining where the money flows—or doesn’t.

In 2019 and 2020, human services nonprofits, advocates, policymakers, and the media turned to our fiscal policy team’s analyses of every twist and turn in the federal budget process. Senator Chuck Schumer and Congressman Hakeem Jeffries joined our member calls as federal budget and Covid-19 emergency funding was debated and passed.

With the continuing economic impact of Covid, the next few years promise to be eventful on the economic front in Washington, D.C.—stay current by following us on [Facebook](#) and [Twitter](#).



Federal Funding for Human Services

Snapshot 2020

\$250,000

in Covid-19 emergency funding granted to members to meet basic needs including hunger relief, housing, childcare, and healthcare.

\$199,000

granted to organizations for emergency hunger relief.

\$136,000

granted to members for youth programs

such as college scholarships, a holiday gift drive, and workforce and mental health programs for at-risk and justice-involved youth.

\$95,000

granted to members for basic life essentials for older adults.

Census 2020

- Established the Interfaith Census 2020 Count Coalition
- \$145,000 granted to community-based faith organizations for outreach and organizing
- 1,000 faith leaders recruited from Abrahamic and non-Abrahamic religions
- 146,000 congregation members reached
- 640 volunteers trained

3,200

attended our trauma-informed webinars for human services staff addressing race, equity, and justice issues.

Economic Justice for All

EQUITABLE ACCESS TO ECONOMIC OPPORTUNITY and upward mobility remains at best an aspiration for Black and brown New Yorkers—an outcome of immutable, systemic racism. **It's more than time to enact antiracist policies that lead to economic justice for everyone.** At FPWA we're answering the call with our fiscal policy work, which aims to achieve one central goal: ensuring that low-income New Yorkers have the resources they need to be economically secure.

Beneath the veneer of economic prosperity throughout the United States prior to the Covid-19 pandemic, **too many New Yorkers lived with entrenched economic inequality exacerbated by stagnating real wages and the skyrocketing costs of basic needs** like food, housing, healthcare, and childcare. New York State's social safety net goes a long way toward safeguarding the most basic needs of economically vulnerable families. However, myriad regulations and decades of government underinvestment undermine the effectiveness and reach of the safety net.

Where does that leave families that depend on safety net supports as they strive to achieve economic security? As they obtain jobs that pay the \$15 minimum wage or more, often they no longer qualify for supports. With insufficient wages to pay for all a family's basic needs, they are worse off financially. This is called a "benefit cliff."

In 2020, we launched **a major research initiative to investigate the benefits cliffs that those living in New York State encounter, and the hard decisions and struggles these families face.** A report with policy recommendations will be released in 2021.

With this in-depth, data-based, original research in hand, FPWA will launch an advocacy campaign to convince New York State legislators to ground the social safety net in real-life circumstances and needs such that everyone can achieve sustainable economic security.

**Pushed to the
Precipice**

How Benefits Cliffs and
Financial Gaps Undermine
the Safety Net for
New Yorkers

FPWA

Confronting Covid-19

IN EARLY 2020, IT WAS CLEAR THAT COVID-19 was deadly and contagious. Our member organizations told us what they were seeing and experiencing within the communities that ultimately became the hardest hit by the pandemic. **Community-based human services workers are frontline responders.** That's why they were among the first people in New York City who provided actionable information about the emergencies low-income people were experiencing.

We partner with 170 human services organizations across all five boroughs—they offer healthcare and education, housing and justice guidance, economic and family supports, care for toddlers and elders, and so much more to our neighbors who live in low-income communities. They have the trust of the people they serve because of the relationships they nurture over time, day by day.

It is a great honor to work with these committed professionals and we knew it was urgent to lend a hand. **FPWA immediately launched an Emergency Grant Program.** We raised \$250,000 to regrant to our member organizations so they could meet pressing needs in their communities, including hunger relief, educational learning tools, and help meeting housing, childcare, health care and mental healthcare costs.

Many of our members' staff live within the same communities where they work; they experienced the pandemic alongside the people they serve. That didn't stop them from going to work every day to do their jobs. After our **Center for Leadership Development** team held a focus group with them in March, it launched the **Addressing Trauma in Times of Crisis webinar series** within a matter of weeks.

One of the most pressing issues that bubbled up to the surface was the urgent need for nonprofit staff to take care of one another during this crisis while ensuring the sustainability of each nonprofit. **We offered four webinars free of charge to nonprofit staff across the nation; close to 1,200 people attended one or more webinars.** The [webinars are available on our website](#) for those who couldn't attend in person.

Our fiscal policy team supported our members' work with its ongoing analyses and advocacy at the federal level. As the coronavirus aid packages were debated and passed during 2020, the team analyzed what the varying proposals would provide, or take away, from New York City human services nonprofits. Our goal, as always, was to energize our allies to ensure that Congress addressed immediate needs while funding an economic recovery that would address the structural injustices and inequalities that were revealed and worsened by the pandemic.

Our city, state, and nation have a long way to go to build back stronger as we emerge slowly from the height of the pandemic. We're committed to supporting our fellow New Yorkers and fighting for a more just tomorrow for everyone through a fair and inclusive recovery.

Our sincere thanks to The New York Community Trust, United Way of New York City, DeKay Trust, and ConEdison for providing funding for our Covid-19 Emergency Grant Program.

Taking On Systemic Racism

IN 2020, PEOPLE, INSTITUTIONS, AND CITIES challenged themselves to confront racism, injustice, and inequity with renewed vigor and urgency. FPWA and human services organizations in New York City were no exception.

In the wake of the killings of George Floyd, Breonna Taylor, and many other Black people, FPWA took on systemic racism through two new endeavors. Both projects were designed to begin to answer the question, **“What do I and what does my human services organization need to do right now to begin to build an anti-racist society?”**

We began by convening the **Power Shift symposium** in September 2020. The 450 attendees and speakers were human services professionals working in government, nonprofits, academia, and foundations. They participated in an open and honest discussion about the changes we all must make to build true and lasting racial equity and power sharing into every aspect of our work.

Hard questions were asked about the role human services organizations play in maintaining and deepening racialized poverty and family disintegration rather than eradicating it through transformative change within their organizations and the institutions that uphold systemic racism. It will take sustained effort within the human services sector to make anti-racist choices and incorporate anti-racist policies into its work, and FPWA will continue to lead.

We took the next step when we **launched R.E.A.L. Equity** in October 2020. It’s a collaboration with United Neighborhood Houses and Citizens’ Committee for Children of New York that aims to hold our elected officials accountable in the fight for true and lasting racial justice in New York City and State.

It’s beyond time to dismantle the structural and institutional barriers that have persisted and disproportionately kept persons of color living in or near poverty. Specific, targeted strategies that must be implemented to achieve equity economically, and in healthcare, education, housing, and justice were debated during five virtual **R.E.A.L. Talks** held in October. In January 2021, we will launch the [R.E.A.L. Equity agenda](#) as New York City mayoral candidates ramp up their efforts with voters, all in service of making racial equity the center of the future administration’s priorities.

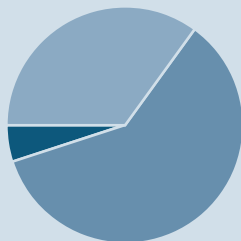
You can watch the [Power Shift symposium](#) and the [R.E.A.L. Talks](#) by visiting our website.

“When we design policies, even if they are universal, the design should be explicitly antiracist.

— Darrick Hamilton, Henry Cohen Professor of Economics and Urban Policy at The New School

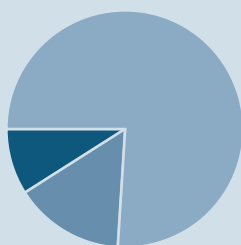


2019 Financials

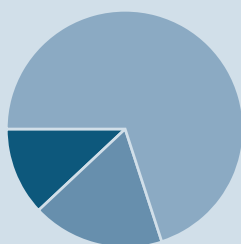


Statement of Activities

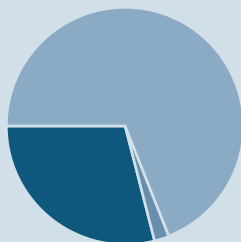
OPERATING REVENUES AND OTHER SUPPORT	
Contributions, grants and special events	\$2,199,025
Investment and trust income	\$3,709,119
Service fees, member dues and other income	\$327,733
Total Revenues and Other Support	\$6,235,877
OPERATING EXPENSES	
Program services	\$5,257,271
Management and general	\$1,057,416
Fund raising and development	\$625,371
Total Operating Expenses	\$6,940,058
Changes in Net Assets from Operations	\$(704,181)
NON-OPERATING ACTIVITIES	
Legacies, investments, trusts and pooled life fund	\$7,236,891
Pension and post-retirement changes	\$16,700
Changes in Total Net Assets	\$6,549,410
NET ASSETS—BEGINNING OF YEAR	\$63,999,897
NET ASSETS—END OF YEAR	\$70,549,307



Statement of Financial Position



ASSETS	
Cash and Cash Equivalents and Investments	\$57,683,859
Interest in Perpetual trusts and pooled life fund	\$15,127,060
Property, equipment and other assets	\$10,025,982
Total Assets	\$82,836,901
LIABILITIES	
NET ASSETS	\$12,287,594
Unrestricted	\$48,766,102
Temporarily Restricted	\$1,540,347
Permanently Restricted	\$20,242,858
Total Net Assets	\$70,549,307
TOTAL LIABILITIES AND NET ASSETS	\$82,836,901



2019 Supporters

\$500,000+

The New York Times

\$100,000–499,999

The Clark Foundation
The New York
Community Trust
W.K. Kellogg Foundation

\$50,000–99,999

Altman Foundation
The Hagedorn Fund

\$25,000–49,999

American Express
Philanthropy
JPMorgan Chase & Co.
Office of Nonprofit
Engagement
The Samowitz Foundation

\$10,000–24,999

Charter Communications
ConEdison
Debs Foundation
Fiscal Policy Institute
TD Bank
The Harbor Lights
Foundation
The Hyde and Watson
Foundation
The Shubert
Organization, Inc.

\$5,000–9,999

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Charitable Fund
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\$2,500–4,999

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Eugene Rose
Samuel Y. Sessions
Signature Bank
Stephen J. Storen
Donna Vance
Silda Wall Spitzer

\$500–999

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L. Eugene Crowley
Alexandros Hatzakis
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Elsa E. Jones
Christopher J. Lockwood
MacKay Family Fund
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Geoffrey M. Newman
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Tom Sciametta
Mitchell G. Taylor
Alan Wolf

\$250–499

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Megan E. McLaughlin
Mark Moran
Henry G. Petermann
Louise L. Petz
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Peter D. Sternlight
Thomas and
Elizabeth Kelsey Fund
Michael Zambito

Estates and Legacy Giving

Estate of
Frank Hobelsberger

2019 Board and Member Organizations

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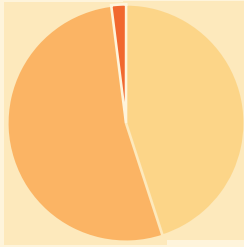
* *in memoriam*

FPWA Members

Abbott House
ACRIA
Afro-American Parents
Day Care Center
Allen Temple African Methodist
Episcopal Church
Allen Women's Resource Center
American Baptist Churches of
Metropolitan New York
ARC XVI—Fort Washington
Argus Community, Inc.
Asian Americans for Equality, Inc.
Avenues for Justice
Bailey House
Banana Kelly Community
Improvement Association, Inc.
Barrier Free Living
Bethany Day Nursery
Black Veterans for
Social Justice, Inc.
Bronx Bethany Community
Corporation
Bronxdale Tenants League
Day Care Center
Brooklyn Community Services
Brooklyn Kindergarten Society
Calvary Fellowship AME Church
Carter Burden Network
Central Family Life Center
Chapin Home for the Aging
Children of Promise
Chinese American Planning Council,
Inc.
Chinese Methodist Center
Corporation
Church of the Holy Trinity—
Manhattan
Claremont Neighborhood Centers
Clergy United for Community
Empowerment
Co-op City Baptist Church
Colony-South Brooklyn Houses
Community Centers Inc. of
Greenwich
Community Healthcare Network
Community Life Center
CONNECT NYC
Cypress Hills Local Development
Corporation
Day Care Council of
New York, Inc.
Democracy at Work Institute
DeWitt Reformed Church
Directions for Our Youth (DFOY)

East Harlem Block Nursery, Inc.
 East Harlem Tutorial Program
 East Side House, Inc.
 Edwin Gould Services for
 Children and Families
 Escuela Hispana Montessori
 Every Day is a Miracle
 Exodus Transitional Community
 Forestdale, Inc.
 Fort Greene Council, Inc.
 Fort Washington
 Collegiate Church
 Getting Out and Staying Out
 Goddard Riverside
 Community Center
 Grace Congregational Church
 of Harlem
 Grace Episcopal Church,
 West Farms
 Graham-Windham
 Grand Street Settlement
 Greenhope Services for
 Women, Inc.
 Hamilton-Madison House
 Harlem Congregations for Community
 Improvement,
 Inc. (HCCI)
 Harlem Dowling-Westside Center For
 Children & Family Services
 Hartley House
 Heights and Hills, Inc.
 Henry Street Settlement
 Highbridge Advisory Council
 Homecrest Community Services
 Housing Plus
 Hudson Guild
 Incarnation Center, Inc.
 Inclusiv
 Isabella Geriatric Center
 Isaiah's Temple of Mt. Hope Spiritual
 Baptist, Inc
 Islamic Leadership Council of
 New York
 Jacob A. Riis Neighborhood
 Settlement
 Jamaica Service Program for Older
 Adults
 Jewish Child Care Association (JCCA)
 Korean American Family
 Service Center
 Korean Community Services of
 Metropolitan New York
 LIFT-NY
 Lower East Side Family Union
 Lutheran Social Services
 of New York
 Mekong NYC
 Memorial Baptist Church
 Metropolitan AME Church
 Mott Haven Reformed Church
 Mount Hope Housing Company
 Mount Zion A.M.E Church
 Mt. Tremper Outdoor Ministries
 Muslim Women's Institute for
 Research and Development
 New Alternatives for Children
 New York City Mission Society
 New York Memory Center
 New York Therapeutic Communities-
 Stay'n Out
 North Bronx National Council
 of Negro Women
 Northeast Bronx Day
 Care Centers
 Northern Manhattan Improvement
 Corporation
 Northside Center for Child
 Development
 NYC Employment and Training
 Coalition (NYCETC)
 NYC Network of Worker Cooperatives
 One Stop Senior Services
 Open Door Child Care Center
 Park Avenue Christian Church
 (Disciples of Christ)
 Partnership with Children
 Penington Friends House
 Phipps Neighborhoods
 Prince Hall Service Fund
 Project FIND
 PSS
 Reality House
 Rena Day Care Center
 Resurrection & Life Pentecostal
 Church of America, Inc.
 Rising Ground
 Riverstone Senior Life Services
 Salvation Army
 SCO Family of Services
 Seamen's Society for Children and
 Families
 Search and Care
 Service Program for Older
 People, Inc.
 Sheltering Arms NY
 Southeast Bronx
 Neighborhood Center
 St. Christopher's
 St. Matthew's Community
 A.M.E. Church of Hollis
 Stanley M. Isaacs
 Neighborhood Center
 Steve's Camp At Horizon Farms
 STRIVE International
 Sunnyside Community Services
 The Alliance for Positive Change
 The Brotherhood-Sister Sol
 The Children's Village
 The Family Center
 The HOPE Program
 The Oliver Scholars Program
 Trail Blazer Camps
 Trinity Wall Street
 Union Settlement Association
 Union United Methodist Church
 United Community Centers
 United Methodist City Society and
 Subsidiaries
 University Settlement Society
 of New York
 Urban Resource Institute
 Urban Upbound
 Utopia Children's Center
 Visiting Neighbors
 Wakefield Grace United Methodist
 Church
 Wartburg Adult Care Community
 Westchester Tremont
 Day Care Center
 William Hodson
 Community Center
 Womankind
 Women Creating Change
 Women's Prison Association
 YMCA of Greater New York
 You Gotta Believe!
 YWCA of the City of New York
 YWCA of Yonkers

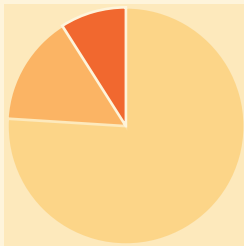
2020 Financials



Statement of Activities

OPERATING REVENUES AND OTHER SUPPORT	
Contributions, grants and special events	\$2,970,375
Investment and trust income	\$3,444,083
Service fees, member dues and other income	\$152,431

Total Revenues and Other Support **\$6,566,889**



OPERATING EXPENSES	
Program services	\$5,097,424
Management and general	\$1,037,978
Fund raising and development	\$570,862

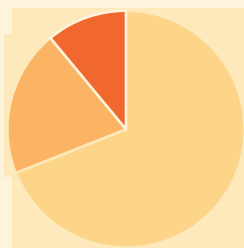
Total Operating Expenses **\$6,706,264**
Changes in Net Assets from Operations **\$(139,375)**

NON-OPERATING ACTIVITIES	
Legacies, investments, trusts and pooled life fund	\$212,857
Pension and post-retirement changes	\$(147,500)

Changes in Total Net Assets **\$(74,018)**

NET ASSETS—BEGINNING OF YEAR **\$70,549,307**
NET ASSETS—END OF YEAR **\$70,475,289**

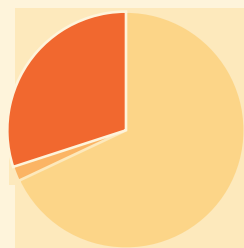
Statement of Financial Position



ASSETS	
Cash and Cash Equivalents and Investments	\$56,588,400
Interest in Perpetual trusts and pooled life fund	\$16,372,574
Property, equipment and other assets	\$9,481,808

Total Assets **\$82,442,782**

LIABILITIES **\$11,967,493**



NET ASSETS	
Unrestricted	\$47,734,873
Temporarily Restricted	\$1,252,044
Permanently Restricted	\$21,488,372

Total Net Assets **\$70,475,289**

TOTAL LIABILITIES AND NET ASSETS **\$82,442,782**

2020 Supporters

\$100,000–499,999

The New York
Community Trust
United Way of
New York City

\$50,000–99,999

Ainslie Foundation
Altman Foundation
American Express
Philanthropy
Booth Ferris Foundation
The Hagedorn Fund

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Charitable Fund
Lyons Family Fund
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Bruce E. Hood
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James W. March
Marks Paneth & Shron, LLP
New York Design Center, Inc.
Elizabeth L. Peyton
Michael and Jane Reinhardt
Eugene Rose
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Silda Wall Spitzer
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\$500–999

John Bove
H. Bartlett Brown
Robert H. Gutheil
Elsa E. Jones
Rev. Dr. Emma Jordan-
Simpson
Christopher J. Lockwood
Lockwood Family Foundation
Dorothy D. Moore
Donald C. Ross
The Church Club of
New York

\$250-499

Dr. Rosemary H. Balsam
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Kellogg Fund
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Henry G. Petermann
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Sigourney B. Romaine , Jr.
William S. Shillady
Thomas and
Elizabeth Kelsey Fund
Donna Vance
Diane Vigar

Estates and Legacy Giving

Estate of
Christopher Muenchinger
Estate of Harold S. Conklin
Serge Mignocchi Trust

2020 Board and Member Organizations

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Allen Women's Resource Center
American Baptist Churches of
Metropolitan New York
ARC XVI—Fort Washington
Argus Community, Inc.
Asian Americans for Equality, Inc.
Avenues for Justice
Banana Kelly Community
Improvement Association, Inc.
Barrier Free Living
Bedford Stuyvesant Restoration
Corporation
Bethany Baptist Church
Bethany Day Nursery
Black Veterans for
Social Justice, Inc.
Bloomingdale Family Program
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Inc.
Chinese Methodist Center
Corporation
Church of the Holy Trinity—
Manhattan
Claremont Neighborhood Centers
Clergy United for Community
Empowerment
Co-op City Baptist Church
Colony-South Brooklyn Houses
Community Centers Inc. of
Greenwich
Community Healthcare Network
Community Life Center
CONNECT NYC
Cypress Hills Local Development
Corporation
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New York, Inc.

Democracy at Work Institute
 DeWitt Reformed Church
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 East Harlem Block Nursery, Inc.
 East Harlem Tutorial Program
 East Side House, Inc.
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 Children and Families
 Escuela Hispana Montessori
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 Exodus Transitional Community
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 Fort Greene Council, Inc.
 Fort Washington
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 Getting Out and Staying Out
 Goddard Riverside
 Community Center
 Grace Congregational Church
 of Harlem
 Grace Episcopal Church,
 West Farms
 Graham-Windham
 Grand Street Settlement
 Greenhope Services for
 Women, Inc.
 Hamilton-Madison House
 Harlem Congregations for Community
 Improvement,
 Inc. (HCCI)
 Harlem Dowling-Westside Center for
 Children & Family Services
 Hartley House
 Heights and Hills, Inc.
 Henry Street Settlement
 Highbridge Advisory Council
 Homecrest Community Services
 Housing Plus
 Hudson Guild
 Incarnation Center, Inc.
 Inclusiv
 Isabella Geriatric Center
 Isaiah's Temple of Mt. Hope Spiritual
 Baptist, Inc
 Islamic Leadership Council of
 New York
 Jacob A. Riis Neighborhood
 Settlement
 Jamaica Service Program for Older
 Adults
 Jewish Child Care Association (JCCA)
 Korean American Family
 Service Center
 Korean Community Services
 of Metropolitan New York
 LIFT-NY
 Long Term Care Community Coalition
 Lower East Side Family Union
 Lutheran Social Services of
 New York
 Mekong NYC
 Memorial Baptist Church
 Metropolitan AME Church
 Mott Haven Reformed Church
 Mount Hope Housing Company
 Mount Zion A.M.E Church
 Mt. Tremper Outdoor Ministries
 Muslim Women's Institute for
 Research and Development
 National Black Leadership
 Commission on AIDS, Inc.
 New Alternatives for Children
 New York City Mission Society
 New York Memory Center
 New York Therapeutic Communities-
 Stay'n Out
 Nido de Esperanza
 North Bronx National Council
 of Negro Women
 Northeast Bronx Day
 Care Centers
 Northern Manhattan Improvement
 Corporation
 Northside Center for Child
 Development
 NYC Employment and Training
 Coalition (NYCETC)
 NYC Network of Worker Cooperatives
 One Stop Senior Services
 Open Door Child Care Center
 Park Avenue Christian Church
 (Disciples of Christ)
 Partnership with Children
 Penington Friends House
 Phipps Neighborhoods
 Prince Hall Service Fund
 Project FIND
 PSS
 Reality House
 Rena Day Care Center
 Resurrection & Life Pentecostal
 Church of America, Inc.
 Rising Ground
 Riverside Language Program, Inc.
 Riverstone Senior Life Services
 SCO Family of Services
 Seamen's Society for Children and
 Families
 Search and Care
 Service Program for Older
 People, Inc.
 Sheltering Arms NY
 Southeast Bronx
 Neighborhood Center
 St. Christopher's
 St. Matthew's Community
 A.M.E. Church of Hollis
 Stanley M. Isaacs
 Neighborhood Center
 Steve's Camp At Horizon Farms
 STRIVE International
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 The Brotherhood-Sister Sol
 The Children's Village
 The Family Center
 The HOPE Program
 The Oliver Scholars Program
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 Treatment Action Group (TAG)
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 Union Settlement Association
 Union United Methodist Church
 United Community Centers
 United Methodist City Society and
 Subsidiaries
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 Westchester Tremont
 Day Care Center
 William Hodson
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 YWCA of the City of New York
 YWCA of Yonkers

FPWA's anti-poverty work strives to achieve true and lasting economic equity for all. In 2020, our work was more important than ever.

When Covid-19 struck our city, we responded quickly and raised over \$250,000 in emergency funds for our member organizations to distribute to communities that were hit the hardest—Black and brown, immigrant, and low-income New Yorkers. The funds supported hunger relief and met housing, childcare, and healthcare needs.

In 2021, we will continue to advocate for all New Yorkers. As our city rebuilds in the wake of the pandemic, we will hold elected officials accountable for creating a fair and just city for all.

Your partnership has always been essential to our work. Your support helps change lives. Make a gift today at fpwa.org/donate.

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