

Fighting Poverty From the Ground



A MESSAGE FROM

Our CEO and Board Chair



→ **Jennifer Jones Austin**
CEO and Executive Director



→ **Stephen J. Storen**
Chair, Board of Directors

Dear Friends,

At a time when nearly half of our fellow residents find themselves in an ever-tightening bind—one that does not allow them a fair chance at the American promise of upward mobility and shared prosperity—FPWA is taking action to not only help families meet their basic needs but move them up the economic ladder.

In 2016, FPWA continued supporting struggling individuals and families, and the agencies that care for them, while working to move people on to the path towards economic stability.

On the policy front, we again secured City funding to enhance alternative entrepreneurial opportunities like worker cooperatives, and support day laborer centers to foster better wages and expand safe working conditions for New York City's low-income workers. We built a statewide campaign in collaboration with the Fiscal Policy Institute and the Human Services Council to demand and secure unprecedented government investments for the nonprofit sector to meet the ever-increasing demand for services. And, joining with other nonprofit institutions and leaders, we achieved an increase in the minimum wage for all New Yorkers and secured City funding to cover the increase for City employees and nonprofit workers making less than \$15 an hour.

On the program side, FPWA provided nuts and bolts training to community and faith leaders, helping them to become more efficient in their roles as social justice advocates, activists, and change agents, so they can positively impact the communities they serve. We supported nonprofits through innovation grants to develop and expand community-based projects. And, we launched a full-on effort to serve more children during the FPWA Holiday and Gift Drive, ensuring that thousands of children and youth experience the joy of the holiday season.

During a period of social and political uncertainty when low-income communities are at risk of becoming further marginalized, FPWA is helping lead the movement for social and economic justice. We are grateful to our generous partners in philanthropy, business, government, and the nonprofit sector, who are working together to confront long-standing issues and create powerful outcomes. It is with your support that we are able to fight for equity and justice. We look forward to continuing our partnership in 2017.



A POLICY OF

Fighting Poverty From the Ground Up



→ **How does FPWA bring about meaningful change to alleviate poverty and help low-income New Yorkers?**

By fighting poverty from the ground up.

Our work is informed by the everyday experiences of individuals and families receiving services and the nonprofits delivering them. With one foot on the ground and the other in the corridors of power, FPWA utilizes these experiences to inform our policy agenda and programmatic work to better address the needs of low-income New Yorkers, ensure there are increasing opportunities for economic stability and mobility, and drive systems change at the highest levels.

We fight poverty from the ground up through three key areas:

CREATING GROUND BREAKING CHANGE

Advocating for impactful policy changes that dramatically improve the lives of millions of New Yorkers.

SUPPORTING NONPROFITS FROM THE GROUND UP

Ensuring that human services agencies and faith institutions are fully supported to meet the needs of the communities they serve.

STRENGTHENING INDIVIDUALS AND FAMILIES AT THE GROUND LEVEL

Supporting families to help them meet their basic needs.





CREATING

Groundbreaking Change

718.6



➔ **FPWA's policy agenda addresses the structural and institutional inequities that have prevented people from moving up the economic ladder. We develop and advocate for just public policies and legislation at the city and state level that tackle systemic inequality and create dynamic change.**

With a focus on systems change, in 2016 FPWA led campaigns aimed at reducing barriers and increasing protections for New York City's immigrant community; strengthening the nonprofit sector to better serve communities; and, enhancing the economic security of New York City's growing older adult population:

WORKER COOPERATIVE BUSINESS DEVELOPMENT INITIATIVE

FPWA led efforts that secured \$2.2 million in City funding for democratically owned worker cooperatives, that

provide entrepreneurial opportunities and higher wages for low-wage workers. Through the end of 2016, the effort has created more than 305 jobs, established 38 businesses, and trained and supported 4000 entrepreneurs.

DAY LABORER WORKFORCE INITIATIVE

FPWA secured \$570,000 in City funding to create new day laborer centers in the Bronx and Queens. The initiative has opened a day laborer center on Staten Island and has served upwards of 3,000 workers, dispatched over 1,500 jobs, and trained thousands of day laborers

on their legal rights, job safety, and work-related skills.

ACCESSING HEALTH CARE

Through a coalition of advocates led by FPWA, \$1.07 million was adopted in the City budget to fund the Access Health NYC Initiative. This initiative supports community-based organizations in education and outreach efforts to individuals experiencing barriers to affordable, quality health care.

RESTORE OPPORTUNITY NOW CAMPAIGN

FPWA brought together more than 340 human services nonprofits from across New York State to reverse years of government underfunding that has weakened the sector.

SUCCESSFUL AGING CAMPAIGN

FPWA led a council of aging advocates in the development of a five-year plan to stabilize senior services and preserve the economic and social resources provided to older adults in their communities.



STORIES OF IMPACT

Building Opportunities and Wealth

“Becoming a business owner has been a life-long dream, and through the Worker Cooperative Business Development Initiative, I’ve been able to help establish a worker owned pest control company.” –Naceo Giles



After more than 30 years in the pest management industry, Naceo Giles co-founded Skedaddle Pest Management to provide top-quality, integrated pest management at affordable prices.

“The initiative has provided so much more than just the opportunity to become an entrepreneur. It has provided us as business owners with opportunities to network with others who are organizing cooperative businesses who share their experiences, and in some instances, purchase our services.”



Coming from low-income neighborhoods in the Bronx and Brooklyn, Naceo and his partners are firmly committed to serving these communities, providing mentorship to young people interested in the field, and collaborating with organizations in the Bronx to develop a professional training pipeline for residents who want to work in the pest management industry.



SUPPORTING

Nonprofits from the Ground Up



→ **FPWA recognizes that when we support the development of talented nonprofit staff and infuse faith communities with skilled leaders and access to key supports, their overall ability to effectively impact the growing and changing needs of the communities they serve is significantly enhanced.**

Through holistic leadership development initiatives, workshops, convenings, trainings, and access to grants that provide professionals with the skills and resources they need to effectively move their organizations and provide much needed services, FPWA is strengthening the nonprofit sector and New York City's economy.

CENTER FOR LEADERSHIP DEVELOPMENT (CLD)

Using a multi-faceted curriculum, FPWA works with community and faith institutions to strengthen their overall capacities. In 2016, nearly 450 nonprofit staffers took advantage of FPWA's professional development trainings.

FAITH-BASED TRAININGS

FPWA's Faith and Justice Fellowship and Advocacy Academy provide faith leaders and faith-rooted

activists with the nuts and bolts of advocacy, the know-how to engage with government, prophetic witness, and the essentials of community organizing. Close to 100 faith leaders participated in our faith-based trainings in 2016.

YOUTH EMPOWERMENT MOVEMENT (YEM)

In 2016, FPWA launched YEM, an advocacy training program aimed at preparing the next generation of social justice leaders. With support from New York City Council Member Mathieu Eugene, 13 Brooklyn youth learned trauma informed advocacy, a historical context for understanding social justice issues, and ways in which advocacy is turned into action.

INNOVATION GRANTS

FPWA distributed \$120,000 in programmatic and



innovation grants to support existing and new programs that address emergent community needs.

GROUP PURCHASING SERVICES (GPS)

FPWA links members and nonprofit agencies with 501(c)(3) status in a purchasing partnership where they enjoy the benefits of discounted pricing from vendors without buying large quantities. In 2016, FPWA assisted nearly 140 agencies with vendor cost saving services.

MIRACLE ON BROAD STREET

In 2016, FPWA revamped our Holiday Toy and Gift Drive and launched “Miracle on Broad Street,” a three-day, volunteer-driven event where thousands of gifts were categorized, packaged and shipped to human services and faith institutions. Exceeding our goal, we provided nearly 28,000 gifts to children as young as infants and as old as 16, helping to make the holidays a little brighter during what otherwise may be tough fiscal times.



STORIES OF IMPACT

Recovery Through Entrepreneurship

“FPWA fills our gap in terms of funding for programs that are critical to the success of the clients we serve.” –Seep Varma



New York Therapeutic Communities (NYTC) runs residential, outpatient substance abuse programs for people in the criminal justice system. As a member organization of FPWA, NYTC is eligible for program grants, which support programmatic enhancement and innovation.

“All of our funding is essentially to provide counseling and treatment for the people that are in our program. One of the things we’ve observed over time is that a key component to their success upon leaving the program is employment and economic and fiscal empowerment in terms of being able to get jobs, maintain themselves independently, establish housing, etc., for which you need income.”



In 2016, NYTC received a program grant from FPWA that supported the Recovery Through Entrepreneurship (RTE) training, which focuses on addiction recovery, entrepreneurial skills, and bridging the digital literacy gap for their clients.

“And what we’ve seen as result of this are people who go through the program attaining employment at a higher rate, and lower rates of program dropout.”



STRENGTHENING

Individuals and Families at the Ground Level



➔ **The increase in the cost of living in New York City has outpaced earnings, making it more and more difficult for many New Yorkers to make ends meet. Before individuals and families living in poverty can move up the economic ladder, they must achieve economic stability.**

Through our network of 175 human services and faith-based organizations, FPWA strengthens the economic conditions of low-income New Yorkers by offering a range of services and grants that help our members address the emerging needs of the multi-generational communities they serve. In 2016, more than \$520,000 was distributed to help families in need.

EMERGENCY GRANTS

In 2016, through the New York Times Neediest Cases fund, FPWA distributed \$270,000 in grant assistance to member agencies and families to help them cover

expenses for their basic needs. More than 200 families were assisted.

SENIOR STIPEND PROGRAM

FPWA provides ongoing financial assistance to New York City residents ages 66 and up, enabling them to remain in their homes and age with dignity. In 2016, FPWA distributed \$104,000 to 15 seniors.

EMERGENCY FOOD AND SHELTER PROGRAM

As a partner in New York City's Emergency Food and Shelter Program, FPWA provides support to faith-based organizations to feed thousands of hungry New Yorkers

through soup kitchens and food pantries. In 2016, FPWA distributed \$243,000 to 38 faith-based institutions.

COLLEGE SCHOLARSHIPS

FPWA provides college scholarships to spur undergraduate matriculation for low-income college juniors and seniors, understanding that less funding opportunities are available for upperclassmen.

CAMP SCHOLARSHIPS

FPWA also provides camp scholarships for sleep-away and day camp so that working parents can access quality summer programs for their children during the out-of-school months.

In 2016, FPWA distributed \$82,000 in scholarships, assisting more than 150 children and young adults throughout 2016.



STORIES OF IMPACT

Fulfilling the Promise of the American Dream

“The first semester I enrolled in college, I submitted my commitment deposit for \$100, but I had no idea how I was going to pay for my first semester or the rest of my education.” –Raymi Echavarria



Raymi Echavarria understands first-hand the importance of education. As a 2016 FPWA college scholarship recipient, she is the first in her family to graduate from college. With a major in sociology and public policy, and a mini-concentration in education policy from Hunter College, CUNY, Raymi aspires to influence education policy on a large scale. “A lot of students need remediation, and this is a reflection of how our K-12 system is working for those students, mainly low-income and immigrant.”



Because of her immigration status, Raymi was not eligible for city or state aid, and had to work full-time to pay out of pocket for her college education. “At the time where I heard about the FPWA scholarship, I was at a point where there were family problems that were going on, my parents are both low-wage workers, and I was considering taking a semester off to help pay rent. Luckily, I was able to get the FPWA scholarship and additional funding that allowed me to continue to go to school full time for my last year. I am proud to say that I’m a Hunter College graduate and FPWA helped me to achieve this.”

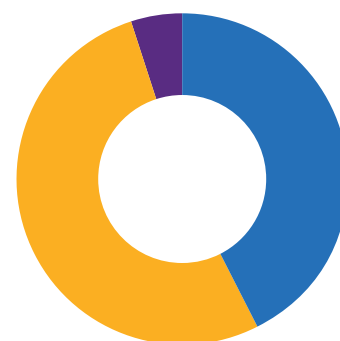
2016 FINANCIALS

Statement of Activities

OPERATING REVENUES AND OTHER SUPPORT

Contributions, grants and special events	2,915,717
Investment and Trust Income	3,574,222
Service fees, member dues and other income	332,192
Total Revenues and Other Support	6,822,131

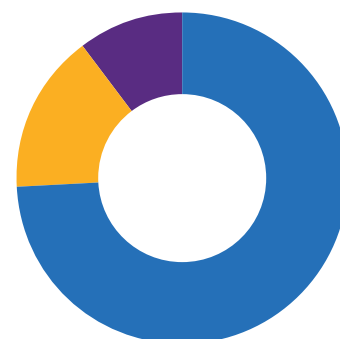
Operating Revenues and Other Support



OPERATING EXPENSES

Program Services	5,582,408
Management and General	1,155,164
Fund Raising and Development	772,037
Total Operating Expenses	7,509,609
Changes in Net Assets from Operations	(687,478)

Operating Expenses



NON-OPERATING ACTIVITIES

Legacies, investments, trusts and pooled life fund	(88,759)
Gain on Sale of Building	—
Pension and post-retirement changes	388,700
Changes in Total Net Assets	(387,537)

NET ASSETS - BEGINNING OF YEAR	67,789,787
NET ASSETS - END OF YEAR	67,402,250



2016 FINANCIALS

Statement of Financial Position

ASSETS

Cash and Cash Equivalents and Investments	56,135,522
Interest in perpetual trusts and pooled life fund	13,174,750
Property, equipment and other assets	11,784,699
Total Assets	81,094,971

Assets

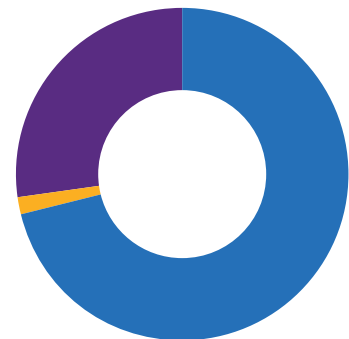


LIABILITIES 13,692,721

NET ASSETS

Unrestricted	47,981,877
Temporarily Restricted	1,160,657
Permanently Restricted	18,259,716
Total Net Assets	67,402,250

Net Assets



TOTAL LIABILITIES AND NET ASSET 81,094,971



FPWA 2016

Supporters

\$500,000+

New York Times Neediest
Cases Fund

\$100,000–\$499,999

Citi Community Development
FEMA
The Clark Foundation
The deKay Foundation
The New York Community Trust

\$50,000–\$99,999

Bridget L. Cooke
Ella Szilagyi
G.A. Ackermann Memorial Fund
The Altman Foundation
The Hagedorn Foundation

\$25,000–\$49,999

American Express
Mary J. Hutchins Foundation
Sharland and Gracis Norris
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\$10,000–\$24,999

Consolidated Edison Company
of New York
Geoffrey and Yvonne Canada
May and Samuel Rudin Family
Foundation, Inc.
NYC Council Member
Donovan Richards
Robert W. Hewitt
Samowitz Foundation
TD Charitable Foundation
The Harbor Lights Foundation
The Shubert Organization, Inc.

\$5,000–\$9,999

Alexander and Suzanne
Rhea Foundation
Charter Communications
Christy Pennoyer
Conrad Foa
Jacob DeVries
Mary E. McGarry Charitable
Gift Fund
Morgan Stanley Community Affairs

NYC Council Member
Mathieu Eugene
TD Charitable Foundation

\$2,500–\$4,999

Donald Felix
Jennifer M. Peterson
John F. Ciraulo
Michael Lyons
Mutual of America Life
Insurance Company
Stephen J. Storen
The Collegiate Churches
of New York
Wendy A. Van Amson

\$1,000–\$2,499

Antonia Yuille-Williams
Advanced Business
Group, Inc.
Angela Eiref
Bruce E. Hood
Donna Vance
G & W Food Products, Inc.
Howard B. Bernstein
James and Nella Barlow
James Barlow
James W. March
Jennifer J. Austin
John G. Bove
M. Lapenna
Refrigeration, Inc.
Michael A. Smart
Michael Lyons
Nellie E. Burns
New York Design
Center, Inc.
Paulina C. Kreger
Peter H. Dehaas
Robert H. Gutheil
Samuel Y. Sessions
Shawn V. Austin
Sidney W. Witter
Sidney Witter
The Bernard & Anne Spitzer
Charitable Trust
Thomas P. Grissom
Valerie A. Reardon

\$500–\$999

Alex Hatzakis
Bishop Mitchell Taylor
Carolyn M. Kornblau
Christopher J. Lockwood
Denise Nelson
Derek Steinhiser
Donald C. Ross
Elizabeth L. Peyton
Eugene Rose
Jacob A. Smith
John G. Nevius
L. E. Crowley
Marion T. Ward
Mitchell G. Taylor
Patricia Simpson
Peter Hornecker
Rev. William Shillady
Richard Brown
Richard W. Hulbert
Rita Rasmussen
Steven Schmdit
Wien Family Fund
William Baccaglioni
William S. Shillady

Member Agencies

- Abbott House
ACRIA
Afro-American Parents Day Care Center
Allen Women's Resource Center
American Baptist Churches of Metropolitan New York
ARC XVI - Fort Washington
Argus Community, Inc.
ASCNYC
Asian Americans for Equality, Inc
Avenues for Justice (Andrew Glover Youth Program)
Bailey House
Banana Kelly Community Improvement Association, Inc.
Barrier Free Living
Bethany Christian Services
Bethany Day Nursery
Big Brothers/Big Sisters Inc. of NYC
Black Veterans for Social Justice
BOOM! Health
Boys Town New York
Bronx Bethany Community Corporation
Bronxdale Tenants League Day Care Center
Brooklyn Kindergarten Society
Calvary Fellowship AME Church
Caribbean Women's Health Association
Carter Burden Center for the Aging
Center Against Domestic Violence
Chapin Home for the Aging
Children of Promise
Chinese American Planning Council
Chinese Methodist Center Corporation
Church of the Holy Trinity – Manhattan
Claremont Neighborhood Centers
Clergy United for Community Empowerment
Colony-South Brooklyn Houses
Community Centers Inc. of Greenwich
Community Healthcare Network
Community Life Center
CONNECT NYC
Co-op City Baptist Church
Council of Peoples Organization
Cypress Hills Local Development Corporation
Day Care Council of New York, Inc.
DeWitt Reformed Church
East Harlem Block Nursery, Inc.
East Harlem Tutorial Program
East Side House, Inc.
Edwin Gould Services for Children and Families
Escuela Hispana Montessori
Exodus Transitional Community
Federation of Protestant Welfare Agencies
First Presbyterian Church of Forest Hills
Forestdale, Inc.
Fort Greene Council, Inc.
Fort Washington Collegiate Church
Friendly Hands Ministry, Inc.
Friends of Crown Heights Education Centers
Getting Out and Staying Out
Goddard Riverside Community Center
Grace Congregational Church of Harlem
Grace Episcopal Church, West Farms
Graham-Windham
Greater Allen Cathedral of New York
Green Chimneys Children's Services
Greenhope Services for Women, Inc.
Greenwich House, Inc.
Gustavus Adolphus Lutheran Church
Hamilton-Madison House
Harlem Congregations for Community Improvement, Inc. (HCCI)
Harlem Dowling-Westside Center
For Children & Family Services
Harlem RBI
Harlem United: Community AIDS Center
Hartley House
Heights and Hills, Inc.
Henry Street Settlement
Highbridge Advisory Council
Homecrest Community Services
Housing Plus Solutions
Hudson Guild
Incarnation Center, Inc.
Institute for the Puerto Rican & Hispanic Elderly
Inwood House
Isabella Geriatric Center
Isaiah's Temple of Mt. Hope Spiritual Baptist, Inc
Jacob A. Riis Neighborhood Settlement
Jamaica Service Program For Older Adults
Jewish Child Care Association (JCCA)
Korean American Family Service Center
Korean Community Services of Metropolitan New York
Leake & Watts Services
Lexington Children's Center
Lincoln Square Neighborhood Center
Lower East Side Family Union
Lutheran Social Services of New York
Mary McLeod Bethune Day Care Center
Memorial Baptist Church
Metropolitan AME Church
Mott Haven Reformed Church
Mount Hope Housing Company
Mt. Tremper Outdoor Ministries
Muslim Women's Institute for Research and Development
National Federation of Community Development Credit Unions
National Urban Technology Center, Inc
New Alternatives for Children
New York Asian Women's Center
New York City Mission Society
New York Memory Center
New York Therapeutic Communities-Stay'n Out
North Bronx National Council of Negro Women
Northeast Bronx Day Care Centers
Northside Center for Child Development
NYC Employment and Training Coalition (NYCETC)
Older Adults Technology Services/ OATS
One Stop Senior Services
Open Door Child Care Center
Park Avenue Christian Church (Disciples of Christ)
Parker Jewish Institute for Health Care & Rehabilitation
Partnership with Children
Penington Friends House
Phipps Neighborhoods
Prince Hall Service Fund
Project FIND
PSS
Reality House
Rena Day Care Center
Resurrection & Life Pentecostal Church of America, Inc.
Riverstone Senior Life Services
Salvation Army
SCAN New York
SCO Family of Services
Search and Care
Service Program for Older People, Inc.
Sheltering Arms NY
Southeast Bronx Neighborhood Center
St. Christopher's
St. Luke's Lutheran Church
St. Matthew's Community A.M.E. Church of Hollis
Stein Senior Center
Steinway Child & Family Services
Steve's Camp At Horizon Farms
STRIVE New York
Sunnyside Community Services
Swiss Benevolent Society of NY
The Bowery Mission
The Brotherhood-Sister Sol
The Cathedral Church of St. John the Divine
The Children's Village
The Family Center
The HOPE Program
The Oliver Scholars Program
Trail Blazer Camps
Tremont-Monterey Day Care Center, Inc.
Trinity Wall Street (Trinity Parish)
Union Settlement Association
Union United Methodist Church
United Community Centers
United Methodist City Society
University Settlement Society of New York
Urban Upbound
Utopia Children's Center
Village Care NY/NAPWA
Visiting Neighbors
Wakefield Grace United Methodist Church
Wartburg Adult Care Community
Westchester Tremont Day Care Center
Weston United Community Renewal
William Hodson Community Center
Women's City Club of New York
Women's Prison Association and Home
YMCA of Greater New York
You Gotta Believe!
YWCA of the City of New York
YWCA of Yonkers





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*In Memoriam



40 Broad St, New York, NY 10004
(212) 777-4800 | fpwa.org